

NORTH BENCH



FIRE DISTRICT

DEDICATION TO SERVICE AND COMMUNITY

FIREFIGHTER PROBATION INFORMATION/APPLICATION PACKAGE

2014

NORTH BENCH FIRE DISTRICT FIREFIGHTER PROBATION PROGRAM

The North Bench Fire District utilizes all volunteer firefighting personnel to deliver a high level of professional service to the communities served.

The Mission Statement of the North Bench Fire District:

To preserve life and property promote public safety and foster economic growth through leadership management and actions as an all risk life safety response provider

If you are an individual with interest in serving your community in this essential service, you will be challenged, provided with exciting opportunities, and gain knowledge and experience that are the pride and tradition of the Fire Service.

Becoming a volunteer firefighter for the North Bench Fire District will require a commitment on your part in time and effort, but you will be rewarded with training opportunities, knowledge, and experiences you will never forget.

This is not only an opportunity for you to experience the possibilities of a career in the fire service, but an excellent way to be involved in your community in providing such a service on a volunteer level.

The North Bench Fire District Firefighter Probation program has something for everyone in the many functions and roles the Fire Department performs.

Because the Volunteer Firefighting program requires physical abilities and at times arduous performance, you are encouraged to check with your personal physician to see if this is an appropriate program for you.

You are welcome to attend and observe any Fire Department training event with prior approval. We encourage you to attend a training session and talk with our members and volunteers and ask them about the pride and tradition the North Bench Fire District has held for over 30 years.

For more information, contact:

North Bench Fire District
64464 Hwy 2/Po Box 1234
Bonners Ferry, Id 83805
(208)267-8674

REQUIREMENTS OF PROBATIONARY FIREFIGHTERS

THE POSITION

Under general supervision, may engage in fire suppression and fire prevention activities in protecting life and property; may respond to emergency medical calls; may assist in the operation and maintenance of fire apparatus and equipment; will attend and participate in fire training and study firefighting techniques.

EXAMPLE OF DUTIES

Respond to all types of emergency calls including; fire, medical, rescue. and hazardous materials related incidents. Also responds to non-emergency public service calls.

SPECIAL REQUIREMENTS

18 years of age or older, possess a valid Idaho Driver's license with the ability to upgrade classification of that license. Submit to the Fire Department, at time of application, a DMV printout of driver history for review. First Responder First Aid, Advanced First Aid, or other First Aid course and CPR must be obtained within one year of appointment. Must have the physical ability to perform the essentials of the job requirements. Will be required to complete a medical evaluation from a licensed medical provider within 6 months of appointment. All personnel are required to attend regular scheduled drills which are held on the first four Monday's of each month, usually from 18:00 hours to 21:30 hours. The ability and willingness to commit time in training and to Fire Department related activities. Must complete a basic course in firefighting, provided through the Fire Department within a one (1) year period.

FIRST YEAR

The first year will serve as a probationary period for all new Volunteer Firefighters. All personnel will be required to attend at least 75% of scheduled drills, complete basic firefighting course(s), and obtain required First Aid and CPR training. New Probationary Firefighters will not be allowed to respond to emergency incidents until completion of an orientation and signed off by 2 department officers. Volunteer Firefighters may be subject to evaluations to assist in abilities and training needs. During the first year there may be limitations placed on Probationary Firefighters such as; limited response to emergency incidents based on training and experience, no driving of emergency apparatus to or at an emergency scene, and may be limited to Nbfd calls only.

END OF PROBATION

At the end of one (1) year, all Probationary Firefighters will be evaluated on performance and Aptitude. A satisfactory evaluation will mean appointment to Volunteer Firefighter, as well as The issuance of a badge and clothing allotment.

VOLUNTEER APPLICATION PROCESS

An individual interested in becoming a Volunteer Firefighter with the North Bench Fire District must complete the written application.

Submitted along with the application is to be a current DMV printout record of the applicants driving history along with proof of motor vehicle insurance and a valid drivers license . These must be attached to the application.

Staff personnel review applications and periodically conduct interviews at their discretion.

When an application has been accepted, the candidate will be interviewed by members of the Department. If the candidate is accepted through the first interview process, they may be placed on a list until a interview by a Chief Officer.

If the candidate is accepted at the Chief Officer interview, the candidate will be asked to complete a medical evaluation by a licensed medical practitioner or certified DOT physician. Upon satisfactory medical evaluation, the candidate will meet with a Fire Department Officer for orientation, direction, issued Safety Gear and begin the Training Program.

A basic skills course has been established for Probationary Firefighters that will provide a basis of safety and skills to build upon in their role of Volunteer Firefighter. A Probationary period of one (1) year has been established for all new Volunteer Firefighters. Within this time period, the probationary Volunteer Firefighter must; complete basic training, obtain the required First Aid and CPR Training, and attend the minimum requirements of the training program. The Probationary Firefighter may have limitations and restrictions placed upon them during the probation period.

During the Probation period at different intervals, Probationary Firefighters will be evaluated. This includes but is not limited to both oral and manipulative evaluations based on the skills and training provided during the basic skills course and the Fire Department training program.

The intent of training programs is to ensure safety procedures and practices when applying this knowledge and skill to real situations.

The North Bench Fire District is serious about the safety of all members and promotes safety awareness and practice at all times, no mater what the event. Violations of safety are a serious offense.

**NORTH BENCH FIRE DISTRICT
PROBATIONARY FIREFIGHTING PROGRAM**

COMPLETING THE APPLICATION

The Application

The attached application must be completely filled out and returned with the required documentation.

- Remember to sign and date your application.

Required attachments

With your application please attach the following documents:

- Current copy of Department Of Motor Vehicle printout (this can be obtained from the DMV office)
- Copy of your driver's license.
- Current copy of verification of auto insurance (this can be obtained from your auto insurance carrier).

**YOUR APPLICATION WILL BE CONSIDERED INCOMPLETE WITHOUT
THE REQUIRED ATTACHMENTS**

You may submit your completed application package at the following location:

**North Bench Fire District, Administration Office
North Bench Station #1
64464 Hwy 2/ Po Box 1234
Bonners Ferry, ID 83805
(208)267-8674**